



Attorney's Docket No.: 10180-002003

2161

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Brock W. Callen et al.  
Serial No. : 10/012,204  
Filed : October 30, 2001  
Title : PROVIDING TERMINATION BENEFITS FOR EMPLOYEES

Art Unit : 2161  
Examiner : Unknown

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Commissioner for Patents  
Washington, D.C. 20231

INFORMATION DISCLOSURE STATEMENT

Applicant submits the references listed on the attached form PTO-1449, copies of which are enclosed.

This statement is being filed within three months of the filing date of the application or before the receipt of a first Office action on the merits. Please apply any charges or credits to Deposit Account No. 06-1050.

Respectfully submitted,

Date: 5/3/02

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I hereby certify under 37 CFR §1.8(a) that this correspondence is being deposited with the United States Postal Service as first class mail with sufficient postage on the date indicated below and is addressed to the Commissioner for Patents, Washington, D.C. 20231.

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Substitute Form PTO-1449 (Modified)	U.S. Department of Commerce Patent and Trademark Office	Attorney's Docket No. 10180-002003	Application No. 10/012,204
<b>Information Disclosure Statement by Applicant</b> (Use several sheets if necessary) (37 CFR §1.98(b))		Applicant Brock W. Callen et al.	
		Filing Date October 30, 2001	Group Art Unit 2161

### U.S. Patent Documents

Examiner Initial	Desig. ID	Patent Number	Issue Date	Patentee	Class	Subclass	Filing Date If Appropriate
	AA	4,766,539	08/23/1988	Fox			
	AB	5,712,984	01/27/1998	Hammond et al.			
	AC	5,806,042	09/8/1998	Kelly et al.			
	AD	5,832,497	11/3/1998	Taylor			
	AE	5,913,198	06/15/1999	Banks			
	AF	5,970,464	10/19/1999	Apte et al.			
	AG	6,014,632	01/11/2000	Gamble et al.			
	AH	6,026,364	02/15/2000	Whitworth			
	AI	6,092,047	07/19/2000	Hyman et al.			
	AJ	6,182,048-B1	01/30/2001	Osborn et al.			
	AK						

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### Foreign Patent Documents or Published Foreign Patent Applications

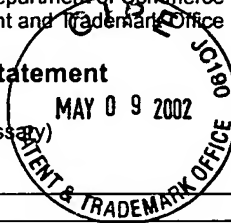
Examiner Initial	Desig. ID	Document Number	Publication Date	Country or Patent Office	Class	Subclass	Translation	
							Yes	No
	AL	WO-92/14212	09/1992	WIPO				
	AM							
	AN							
	AO							
	AP							

### Other Documents (include Author, Title, Date, and Place of Publication)

Examiner Initial	Desig. ID	Document
	AQ	Lee, Chris, "Outplacement: Throwing Them Life Preservers," Training: The Magazine of Human Resources Development", Vol. 24, No. 7, Abstract, July 1987.
	AR	Anonymous, "1991 Survey of Severance Pay Policies and Practices", Executive Briefing, December 1991.
	AS	Abraham et al, "Job Security in America: A Better Approach", Brookings Review, Vol. 11, No. 3, Summer 1993.
	AT	Kurland, Orin M., "Looking at EPLI Underwriting Requirements", Risk Management, Vol. 41, No. 2, February 1994.

Examiner Signature	Date Considered
EXAMINER: Initials citation considered. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.	

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Other Documents (include Author, Title, Date, and Place of Publication)		
Examiner Initial	Desig. ID	Document
	AU	Caudron, Shari, "What is Employment Practices Liability?", Personnel Journal, Vol. 75, No. 12, December 1996.
	AV	Levin-Waldmen, Oren, "Unemployment Insurance for a New Age", Challenge, Vol. 40, No. 2, March/April 1997.

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